

TRIMBLE LOCAL SCHOOL DISTRICT

Strategic Plan (Board Adopted October 12, 2005)

District Mission: The mission of the Trimble Local Schools is to work together for excellence in student achievement.

District Goals

Performance Measures

Student Achievement

All students will learn critical skills necessary to be productive and responsible citizens.

All students will:

- Meet or exceed OH Academic Content standards
- Graduate from high school
- Meet/exceed OH attendance standards
- Meet/exceed OH technology standards

As measured by the % of students who

- Graduate from THS as reported on the LRC
- Perform at/above proficient on state and local assessments
- Earn A's/B's on their report cards
- Meet/exceed grade level on standardized tests
- Take the ACT/SAT and meet target scores
- Meet/exceed attendance requirements
- Perform as proficient on grade level technology checklists



Safety and Well-being

Our district will provide a safe, orderly, and welcoming environment and promote staff and student well-being.

As measured by:

- Inspection data (bus, health, fire, safety, etc.) In and out of school suspensions, expulsions
- % of students that follow school rules
- % of student participation in food service program
- % of staff participating in passport for Health Screenings
- # of nurse visits K-8
- % of students who are within acceptable weight range for height
- % levels of student and staff well-being and parent satisfaction
- % of staff and students satisfaction with school safety
- % of facilities and departments with posted and practiced emergency response plans.



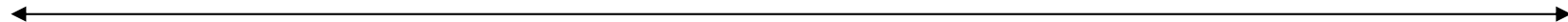
Effective and Efficient Operations

Our district will operate efficiently and effectively. We will:

- Communicate in a timely, accurate, and relevant manner.
- Optimize taxpayers' dollars by using fiscal and human resources effectively and efficiently
- Use technology to improve accessibility of data for decision-making
- Align fiscal and human resources to district goals

As measured by:

- Levels of internal and external satisfaction
- Ratio of students meeting standards over cost/pupil
- % of district budget aligned to district goals



High Performing Workforce

All staff will be highly qualified and accountable for working toward district goals.

- All personnel will meet or exceed the certification and license requirements and high quality job skill performance.
- All students will be taught by highly qualified teachers.
- All personnel will have action plans that are aligned to the district goals and measures.
- Staff will be recognized for contributing toward the accomplishment of our goals.

As measured by:

- % of personnel who meet/exceed certification/license requirements
- % of classes taught by highly qualified teachers
- % of teachers receiving high quality professional development
- % of paraprofessionals who are qualified
- % of aligned building, department, and classroom action plans
- Levels of satisfaction and well-being